

PSHE Teacher Job Specification

Area	Essential	Desirable
Qualification	<ul style="list-style-type: none"> • Qualified Teacher Status 	<ul style="list-style-type: none"> • Evidence of continued professional development. • Willingness to undertake further qualifications to enhance role (Certificate in principles of team leading)
Experience	<ul style="list-style-type: none"> • Successful teaching in a relevant environment • Meeting the needs of all children • Experience in using teaching strategies to support children SEMH 	<ul style="list-style-type: none"> • Leading a curriculum subject or area
Curriculum	<ul style="list-style-type: none"> • Knowledge of the National Curriculum and Key stages 	<ul style="list-style-type: none"> • Training or experience in a specific subject area.
Personnel	<ul style="list-style-type: none"> • Development and sustain good relationships • Strong communications skills • Ability to inspire others 	
Assessment	<ul style="list-style-type: none"> • Experience and knowledge of target setting, assessment, recording and reporting • Setting IEPs and IBPs • Successful use of Assessment for learning strategies 	<ul style="list-style-type: none"> • Knowledge and experience of using targets for progression in day to day classroom activities

Skills	<ul style="list-style-type: none"> • Classroom teaching that challenges and inspires • Set good standards of behaviour and social interactions of pupils • Good organisational skills • ICT literate • To make an additional contribution to extra-curricular activities (Twilight sessions) • Applies knowledge of behaviour strategies to ensure a calm working atmosphere in the classroom 	
Parent/Carers	<ul style="list-style-type: none"> • Be committed to a partnership between home and school 	<ul style="list-style-type: none"> • Experience of working with and engaging parents and the wider community
Personal	<ul style="list-style-type: none"> • A belief in inclusion and education for all • High expectations of self and others • Initiative • Enthusiasm • Emotional literacy • Ability to adapt and innovate 	